

Model for Collaboration Between Parish & Town Councils and West Northamptonshire Council

Compete	Co-exist	Communicate	Co-operate	Co-ordinate	Collaborate	Coalesce
Competition for resources, arguments over service delivery, protectionism over assets, competing for public attention – and talking openly about the others' weaknesses.	No systematic connection between tiers of council, but little negative impact on each other.	Sharing (both ways) of information between the tiers and keeping each other informed. Some formalised networking (e.g. forums).	Tiers interact as needed, often on an ad hoc basis on discrete projects and activities. Talking positively about each other's respective roles and responsibilities.	Tiers systematically adjust and align work with each other to achieve better outcomes for communities than would be possible working separately.	Longer term, more formalised interaction based on shared mission, goals, shared decision-making and shared resources where appropriate.	Fully cohesive and integrated business plans and corporate objectives. Integrated service delivery with co-production to achieve the best outcomes for communities.

We must work together to be at this end of the model.

The relationship must:

- **Benefit** the people of West Northamptonshire
- Be built of mutual **trust and confidence**
- **Add value** to both parties
- **Reduce** complaints and avoidable contact
- Reduce competition for resources and instead **maximise use of resources**